Organizational Analytics

WATCH VIDEO ▶

Online Interactive Dashboards

Harrison Assessments' Organizational Analytics solution enables you to inspire a **culture of engagement, retain key talent,** and **build the behavioural competence** that drives high performance. Our online interactive dashboards for **Engagement and Behavioural Competencies** allow you to easily identify development areas using the traffic light colour scheme. Select groups to analyse by department, team, or manager using **customizable tags** and easily generate reports. The **Organizational View** allows you to view group trends while the **Individual View** allows you to drill down to each employees' key factors.

Engagement Analytics

Engagement Analytics measures one's **employment expectations** and the degree to which they believe their expectations are **being fulfilled.** The Organizational View for Engagement bar chart shows **18 engagement factors** ranked from left to right, according to importance given by employees. A **traffic light colour scheme** allows you to view the degree to which each expectation is fulfilled.

The Individual View for Engagement allows you to easily identify areas of concern for each employee in the selected group.

- Retain top talent by understanding what is important to individuals and groups
- Make performance reviews comfortable and productive for everybody
- Create engagement strategies for all levels of the organization
- Develop leaders' capability to engage and retain top talent
- Generate detailed individual and team engagement reports
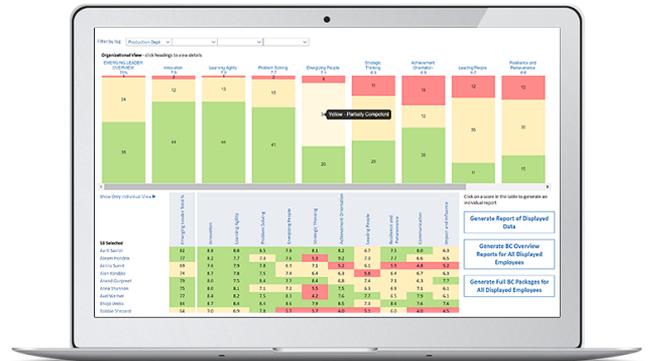- Track engagement year-by-year

HARRISON assessments
AUTHORISED SOLUTION PARTNER

AD Leadership · Assessment · Coaching · Development

Organizational Analytics

Behavioural Competency Analytics

Behavioural Competency Analytics enables you to **build the behavioural competence that drives high performance.** It measures your employee's competency levels across **leadership, emotional intelligence, remote working,** and **collaboration.** You can even **map your own** organization's competencies and include them in the system. This data enables you to target development on both a group and an individual level. These **behaviours influence your ability to execute strategy.**

- Assess your organizational culture and discover risk areas
- Measure Senior and Emerging Leadership, Emotional Intelligence, Collaborative, Remote Worker and Remote Manager competencies from the Harrison library
- Incorporate your own custom behavioural competencies
- Develop competencies for individuals, teams, departments, and organizational level
- Gain insight into the specific set of behaviours that impact each competency
- Implement actionable development plans that provide guidance and generate enthusiasm

Subscription Options

The Organizational Analytics subscription period is 12 months from the date of purchase. You can include any number of employees you like and add more during the subscription period. There are four subscription options available. You may upgrade at any time.

Engagement Analytics - full access to Engagement dashboard and individual Engagement data and reports

Behavioural Competency Analytics - full access to Behavioural Competency dashboard and individual Behavioural Competency Overview reports

Premium Analytics package includes all features of the above

Organizational View Only a flexible, low-cost entry point to view group data and choose to purchase individual data at your discretion.

Click here to contact Harrison Assessments for pricing in your country.

Harrison Talent Life Cycle Solutions

Harrison Assessments uses predictive analytics to help organizations acquire, develop, lead and engage their talent. This comprehensive Talent Decision Analytics provides the intelligence throughout the talent life cycle to build effective teams, develop, engage and retain key talent. Contact us to learn more how we help organizations make great decisions.